



NORFOLK NAVAL SHIPYARD IS HIRING

—NNSY Employee Benefits—



Generous Employment Benefits

- Federal Employees Health Benefits (FEHB)
 - Life Insurance
 - Dental and Vision Insurance
 - Long-Term Care Insurance
 - Directly Support our Navy and Country
 - Potential for Upward Mobility/Advancement
 - Job Stability
- Flexible Spending
 - Federal Employee Retirement System (FERS)
 - Thrift Savings Plan (similar to 401k)
 - Opportunity to travel
 - Premium pay for shift work
 - Tuition Reimbursement

NNSY offers numerous Skilled Trades Career Path Opportunities with an Individual Development Plan (IDP).

Paid time off consists of employees earning

Years of Service	Annual Leave	Sick Leave	Holidays	Total
0-3 Years	104 hours/year	104 hours/year	11 Days	37 days paid leave per year
>3 and <15 years	156 hours/year	104 hours/year	11 Days	43.5 days paid leave per year
>15 years	208 hours/year	104 hours/year	11 Days	50 days paid leave per year

For additional information regarding benefits, visit:
<https://www.secnav.navy.mil/donhr/Benefits/Pages/Default.aspx>

