

# Challenges and Solutions in LCTL Materials Development

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# NFLC Context

1986

2000

2002

2012

# Development Challenges

## Subject Matter Experts (2)

- Hiring
- Retaining

## Source Materials (3)

- Defining
- Obtaining
- Editing

# Challenge - Hiring SMEs

- Finding (1)
  - Low-density languages
- Recruiting (3)
  - High demand
  - Lack of job security
  - Conflicts of interest
- Vetting (3)
  - Target language expertise
  - English expertise
  - Technical expertise

Challenge – Retaining SMEs

Difficulty of Work  
Time Commitment

# Challenge – Defining Materials

Region

Language/Dialect

# Challenge – Obtaining Materials

1. Online availability
2. ILR level and/or topic
3. Dialect contamination
4. Non-dominant language/dialects
5. Recency/Timeliness
6. Copyright permission

# Challenge – Editing Materials

Non-standard spellings

SME differences of opinion

# Solutions - SMEs

- Hiring
  - Networks
  - Selection process
- Retaining
  - Training
  - Customer service

Solution - Defining Materials

Research

SME input

# Solution - Obtaining Materials

Online resource database

Prioritization

Creation

Fair Use

# Solution - Editing Materials

Research

SME input

Acceptance

# Questions?

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