

English Enhancement LEARN Workshop



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Intelligence and Security Command
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One-quarter (25%) of
INSCOM's Linguists are
Heritage/Native Speakers
and did not attend DLIFLC

Linguist types

- **Native target language speakers**
- **Heritage speakers**
- **Native English language speakers**

English Language Issues

- Proficiency incompatibility
- Grammatical skills
- DLPT Impact
- Conversational skills
- Enhancement opportunities
- Limited use of English when off-duty
- Individual motivation techniques
- Availability of enhancement tools and training time

Mitigation Techniques

- **ILTP/Assessments**
- **Contract instructors**
- **On line training**
- **NCS**
- **DLIELC**
- **Funding**



Training Strategy

- **Develop Individual Linguist Training Plan (ILTP)**
- **Quarterly Review of ILTP**
- **Use Mentors/Maintenance Instructors**
- **Train Daily**
- **Train for Proficiency, Not Just for a TEST!**
- ***Remember: The Job is to Allow a Native English Speaker to Understand the Source***



**“Language Proficiency
and Physical Fitness
are Similar”**



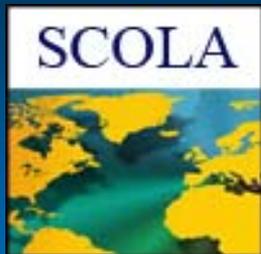
Program Management Tools

The screenshot shows the AKO portal for the INSCOM website. The main content area features a large banner with the INSCOM logo and several navigation icons. Below the banner, there is a table with columns for various categories and a list of items.

The screenshot shows the INSCOM website content page. The main heading is "Language Focus in the INSCOM Year of the Military Linguist". The text discusses the hard work of Major Subordinate Command Commanders and Language Program Managers, and mentions the Department of the Army's improvement of the Defense Language Aptitude waiver process. It also highlights the Foreign Language Institute Foreign Language Center (FLIFLC) and the Language Support Program. A "Key Dates" section at the bottom lists dates for SCOLA Users Meeting and INCS CLTR Workshop.

The screenshot shows the AKO portal for the Command Language Program Managers' Restricted Site. The main content area features a large banner with the INSCOM logo and several navigation icons. Below the banner, there is a table with columns for various categories and a list of items.

- **infolanguage**
 - **usarmy.belvoir.inscom.mbx.hq-g3-info-language@mail.mil**
- **Newsletter**
- **Portal**
 - **<https://www.us.army.mil/suite/page/423123>**
- **Language Manager Restricted Area**
- **Civilian and Contract CLPMs at BDE/GP level**



SCOLA



DLI
Products



MCCEP

On-Line Resources



DA
Intelligence
Information
Services



RLSP



Interagency
Language
Roundtable



Joint Language
University

On-going Language Initiatives

- **DA G2 11-6/DA Pam update (Every Wednesday until 24 Jul)**
- **NSA/Service FY16 review of Language and Dialect mix**
- **DA G2 synchronization of language authorizations**
- **Bring all languages to 98% to 102%**
- **Language Portal/database**
- **MI Career Maps/ Army Career Tracker**
- **MCCEP in ATRRS**
- **English Language Training for Heritage and others**

On-going Language Initiatives (Cont'd)

- **Move positions from OCONUS to CONUS**
- **2014 – INSCOM Year of the Language Professional**
- **Virtual Language Competition (TBD)**
- **Update of INSCOM Language Proficiency Policy #38**
- **Incorporate Language OPT concerns into Army Language and Cultural Enterprise**
- **Digital Training Management System Tracking (future version)**
- **Refinement of NFNA policies/pre-screening**



INSCOM POCs (enterprise e-mail system)

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